

IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

Form 1095-C – New Alternative Distribution Method

Under federal law, employers that sponsor group health plans are required to provide Form 1095-C to individuals who were enrolled in that coverage. At the end of 2024, Congress passed the Paperwork Burden Reduction Act, which permits employers to make Form 1095-C available upon request, rather than automatically mailing a copy to each individual.

Accordingly, only individuals who were covered under Central Alabama Electric Cooperative's group health plan will receive a Form 1095-C upon request. Individuals who were not enrolled in the Cooperative's group health plan do not receive this form.

Form 1095-C is provided for informational purposes only and is not required to be submitted with your federal income tax return.

Requesting a Copy of Your Form 1095-C

If you were covered under the Cooperative's group health plan and would like a copy of your Form 1095-C, you may request one at no charge by contacting:

Jerri Grant, Plan Administrator

Central Alabama Electric Cooperative

Phone: 334-351-2213

Email: hr@coop.caec.com

Mail: Central Alabama Electric Cooperative

Attn: Jerri Grant

103 Jesse Samuel Hunt Blvd.

Prattville, AL 36066

A requested Form 1095-C will be furnished within 30 days of the date the request is received. Electronic distribution will only apply if you affirmatively consent to receive the statement electronically.