Minutes of the Meeting of the Nominating Committee

At 10:00 AM on April 17, 2020, the Central Alabama Electric Cooperative (CAEC) Nominating Committee met by teleconference since social distancing guidelines were still in place due to the COVID-19 pandemic. Members of the Committee present were: Robert Arnold, Randy Beasley, Ralph Hickey, Wanda Ivey, and Linda Walker. Edward McCullers, who had been named as Alternate, was not in attendance. Also attending the meeting were Tom Stackhouse, President/CEO, Jennifer Blackmon, Executive Assistant, and Julie Young, Vice President of Business and Administrative Services.

Mr. Stackhouse welcomed the members of the Nominating Committee and began by updating them on recent activities at the Cooperative, including the altered work procedures that had been imposed by the COVID 19 protocols. He gave an update on CAEC's fiber project in which he reported 313 connected customers, and he stated that the Governor's most recent order had temporarily terminated in-home installations. He also reported that CAEC had received eight State broadband grants, totaling \$4.2 million, and that staff members had submitted an application earlier in the week for a Federal ReConnect broadband grant.

Acting as temporary chairman, Mr. Stackhouse called the meeting to order and explained the purpose of the meeting as outlined in Article IV, Section 4.05 of the Cooperative Bylaws, which also contains the two methods of nominating candidates for open Board positions. He stated the positions for Trustees for Districts 1, 4, and 6 were open for nominations in 2020.

Mr. Stackhouse then opened the floor for the committee to nominate its chairman. Upon a motion by Robert Arnold, seconded by Wanda Ivey, Randy Beasley was nominated chairman. No further nominations were made, and Mr. Beasley was unanimously elected to serve as chairman.

Chairman Beasley called for nominations for secretary. Upon a motion by Robert Arnold, seconded by Linda Walker, Wanda Ivey was nominated secretary. No further nominations were made, and Ms. Ivey was unanimously elected to serve as secretary.

Mr. Stackhouse, Ms. Blackmon, and Ms. Young then excused themselves from the meeting.

Chairman Beasley called for a slate of nominations to be made for Districts 1, 4, and 6 and for such slate to be presented to the Membership at the Annual Meeting of Members scheduled for August 14, 2020. The following were nominated, duly seconded and accepted unanimously by the Committee unless otherwise stated.

- District 1, Linda Walker nominated and Ralph Hickey seconded incumbent C. Milton Johnson;
- District 4, Wanda Ivey nominated and Ralph Hickey seconded incumbent Terry Mitchell;
- District 6, Robert Arnold nominated and Ralph Hickey seconded incumbent Jimmie Harrison, Jr.

There being no further business, the meeting was adjourned at 10:35 AM.